

vantage point

Blog



[From our Vantage Point Episode 24 - Not-for-Profit Salary Surveys: Striving for fair compensation in the sector](#)



[Maria Turnbull](#), Associate Executive Director

Sector leaders are in for an interesting conversation in this month's podcast: Not-for-Profit Salary Surveys: striving for fair compensation in the sector. Trina Isakson, independent researcher and consultant, draws on her recent experience in championing an effort to reveal current not-for-profit salary levels here in the Metro Vancouver area. Trina shares her insights from that project, providing some suggested implications for sector leader's consideration. Please note: podcast listeners are offered a 20% discount to the Metro Vancouver Nonprofit Sector Salary Survey, using discount code VANTAGEPOINT.



[Year of Abundance Wrap Up: What We Learned](#)



[Carol Neuman](#), Director, Learning

In April 2016 we launched Vantage Point's Year of Abundance. We reflected on what we believe an abundant not-for-profit can look like, and created the set of practical tools for organizations to use in their journey towards abundance. How do we define abundance? Abundance is a culture of confidence and possibility with a belief that openness to new ideas and diverse resources will enable organizations to achieve transformational change. Abundance is not a destination or a management philosophy but a reflection of what we do in our organizations, and how we do it.



[Abundance is a State of Being](#)

I am a better leader because I fundamentally believe that abundance is present in all my endeavours. There is a place and a space for all of us, personally, professionally and organizationally. Working from a place of joy and abundance has a multiplying effect.

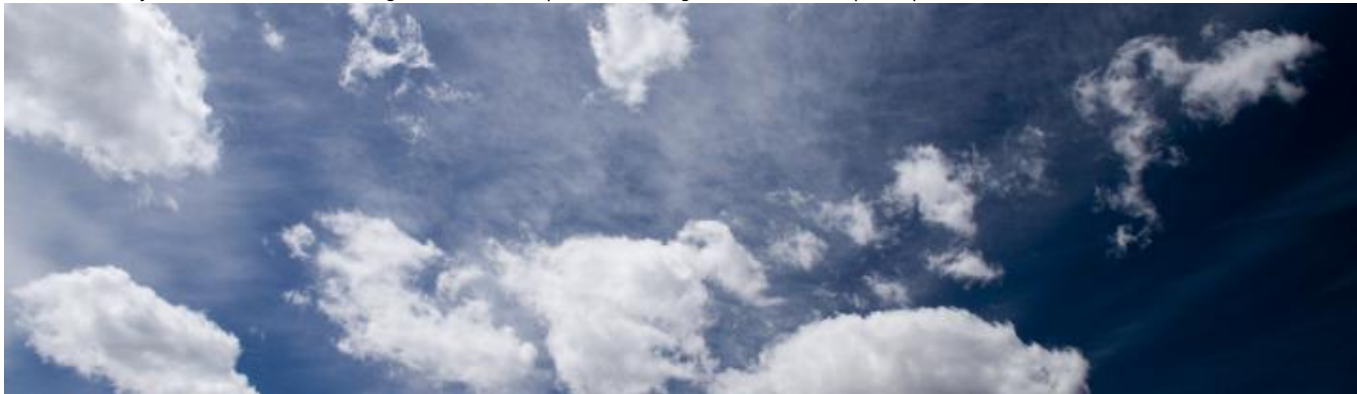


[From our Vantage Point Episode 23 - Tips on Running an Effective Annual General Meeting](#)



[Maria Turnbull](#), Associate Executive Director

We have legal expertise in the recording studio for this month's podcast, Tips on Running an Effective Annual General Meeting (AGM). Michael Blatchford, lawyer with Norton Rose Fulbright, shares his depth of knowledge on the most frequent questions we receive on AGM-related issues.



[BUILDING FROM WHY](#)

Every time I facilitate a leadership governance training I go through a range of emotions. It starts with curiosity, veers into terror, and then settles into curiosity and exhilaration as I get into the room and start working with the participants. My last session working with not-for-profit board members in Kelowna was no different except that everything was amplified.

Pages

- [« first](#)
- [« previous](#)
- [1](#)
- [2](#)
- [3](#)
- [4](#)
- [5](#)**
- [6](#)
- [7](#)
- [8](#)
- [9](#)

...

[next >](#)

[last »](#)