

## Blog



[From our Vantage Point Episode 27 - Program Sustainability: Doable or Delusional?](#)



[Maria Turnbull](#), Associate Executive Director

With this year's BOSS – Building Organizational and Sector Sustainability conference just 3 months away, we are talking a lot as a team about sustainability. Kylie Hutchinson, principal consultant with Community Solutions, a small Vancouver-based firm that specializes in evaluation and program sustainability planning, shares key factors that point to greater success in program sustainability in this month's podcast. Kylie draws on the considerable research and findings she presents in her book *Survive and Thrive: Three Steps to Securing Your Program's Sustainability*, nominated for the Alliance for Nonprofit Management's 2017 Terry McAdam Award.



[5 reasons to \(re\)develop your strategic plan](#)



[Mark Friesen](#), Director of Capacity Development

Taking the time to update or develop your organization's strategic plan can often feel daunting. There are, however, numerous benefits to having a current and clear strategic plan for your organization. Whether you do a quick refresh session or undertake a comprehensive review – here are some of the benefits we hear from organization's that take the time to develop or renew their plan.



[Strong Organizations Achieve Better Results](#)



[Denise Baker](#), Executive Director

Not-for-profit organizations provide essential services in very complex environments and therefore require high performing staff and boards to achieve meaningful and measurable results. We need a range of core competencies to improve organizational performance - strong leaders with a strategic outlook; boards that govern wisely; and staff that are motivated and encouraged to make a career in the sector.



[From our Vantage Point Episode 26 - Engaging the next generation of not-for-profit leaders](#)



[Maria Turnbull](#), Associate Executive Director

Who better to provide perspective on key approaches to finding and engaging a Treasurer than a past and current Treasurer - and passionate board member - Gordon Holley, President & CEO of Humanity Financial. Leveraging his professional designations as a Chartered Professional Accountant (CPA, CA) and a Certified Professional Bookkeeper (CPB), Gordon outlines the roles and responsibilities of the Treasurer and how the role intersects with book-keeping and/or Finance staff or contractors.



[Our Reconciliation Journey Continues](#)



[Maria Turnbull](#), Associate Executive Director

In recognition of National Aboriginal History Month we wanted to take a moment to reflect on our reconciliation journey to date. Vantage Point

recently established a Reconciliation Task Force with the goal to guide and support our efforts in reconciliation.

## Pages

[« first](#)  
[< previous](#)  
[1](#)  
[2](#)  
[3](#)  
[4](#)  
**5**  
[6](#)  
[7](#)  
[8](#)  
[9](#)  
...  
[next >](#)  
[last »](#)