

OUR SHARED JOURNEY

On May 18, 2021, Vantage Point held their annually scheduled AGM. There were some members in attendance that evening who shared questions with regard to the Board's recent strategic decisions.

The Vantage Point Board and employees are treating this as an opportunity to reflect and be intentional in their commitment to work with the almost 700 members we serve in BC as well as the thousands of organizations we support. We intend to do this by reviewing and revisiting our governance structure in the interest of the entire sector, including consultation with the entire membership, and constructive collaboration to continue to evolve Vantage Point from a grassroots organization to a sector leader.

This infographic reflects what we heard from the individual members and how we're responding. We encourage all members - individual and organizational - to consider how they would like to participate in our shared journey.

WHAT WE HEARD

QUESTIONS ABOUT THE DIVERSITY AND REPRESENTATION OF THE NOT-FOR-PROFIT SECTOR OF THE BOARD

HOW WE'RE RESPONDING

- The current Vantage Point Board includes nine leaders in the not-for-profit sector representing a diverse range of interests and work in the sector
- Summer 2021 - The Vantage Point Board is revisiting the Board recruitment process to include an open call for nomination for individual members interested in standing for election
- As soon as vacancies and our bylaws allow, Vantage Point will recruit additional members to the Board

WHAT WE HEARD

A DESIRE FOR GREATER COLLABORATION AND CONSULTATION WITH MEMBERS

HOW WE'RE RESPONDING

- May 2021 - Maria Turnbull, Associate Executive Director, and long-time Vantage Point leader will be the new Interim Executive Director for Vantage Point
- May 2021 - Vantage Point has retained Harbour West to conduct the search for a new permanent Executive Director (Harbour West will undertake stakeholder consultation for the desired attributes of the new Executive Director)
- Fall 2021 - The Vantage Point Board will strike a committee of Board and members to review the current bylaws

WHAT WE HEARD

ENSURING SECTOR DEVELOPMENT WORK REMAINS A PRIORITY

HOW WE'RE RESPONDING

- May 2021 - Search is underway for a new Director of Government Relations and Sector Development to lead this work
- Vantage Point staff's work on current Sector Development assignments continues
- The Board has re-affirmed our commitment to our Sector Development priorities in our strategic plan

THE CORE VALUES THAT GUIDE THE VANTAGE POINT BOARD AND OUR WORK:

- Transparency, accountability, and responsiveness to the entire membership
- Thoughtful reflection and dialogue with our members
- A commitment to abundance, learning, and collaboration