

Vantage Point is on a mission to convene, connect, and equip not-for-profit leaders in BC. We move towards this mission by delivering foundational, advanced, and custom learning opportunities – focused on leadership, governance, planning, and people engagement – for new and seasoned sector leaders, Board Directors, and managers. Focusing on strengths and opportunities, we’re lifting the capacity of our clients and building a network of not-for-profit leaders.

With a membership of nearly 600 not-for-profits, Vantage Point also plays an important role in lifting and amplifying the strengths of this dynamic, resilient, and innovative sector. By identifying the sector’s strengths and challenges through research, and engaging in collaborations and government relations, Vantage Point has emerged as an important voice for the sector in recent years.

With this mission growth and new engagement of our members, Vantage Point is embarking on a bylaw review process to assure alignment with our current mission, vision, values, and 2020-2025 Strategic Plan. The goal of this process is to gain approval for new bylaws by our membership at the 2022 AGM (April/May 2022).

Vantage Point is seeking 2-3 current organizational member representatives to serve as members of this 2021 Bylaw Review Task Force. We are particularly interested in candidates who could bring knowledge and expertise to the Bylaw Review Task Force in not-for-profit governance, particularly bylaws and governance policy development and/or those with a strong justice, equity, decolonization, and inclusion lenses.

[Learn more about our 2020-2025 strategic plan here.](#)

Accountable to: Chair, Bylaw Review Task Force; the Bylaw Review Task Force will report to, and be accountable to, the Board.

Skills & Expertise:

- 2- 4 years’ experience as a Governor (e.g., as Board, Steering Committee, Advisory Committee member, etc.) or senior leader within the not-for-profit sector
- Clear communication skills – verbal and written
- Interest and/or experience in various approaches to not-for-profit governance
- Legal expertise an asset
- Ability to work as part of a team
- Understanding of Vantage Point, community engagement, our mission and alignment with the organizational principles

Time Commitment:

- An average of 2- 4hrs each week from Sept 2021 until April 2022
- The Bylaw Review Task Force will meet every 3-4 weeks, with some work anticipated between meetings to achieve Task Force objectives

**Task Force Objectives:**

- Review Vantage Point current bylaws
- Lead the process to determine where our bylaws need to be altered or adapted to meet the bylaw review objectives
- Recommend engagement of legal review when appropriate
- Make recommendations to the Board where changes must be made to the current bylaws
- Recommend draft of revised bylaws reflecting recommended changes, as approved by the Board
- Gain approval from the Board of Directors for the new Vantage Point bylaws
- Submit the new bylaws to Vantage Point membership for approval at the 2022 AGM

Benefits:

- Opportunities for networking, learning, sharing knowledge, and contributing to a stronger not-for-profit sector.
- Vantage Point will provide a letter of recommendation at the successful conclusion of the project, upon request. We are also happy to provide a reference, if appropriate.

Commitment to JEDI (Justice, Equity, Decolonization, and Inclusion)

Vantage Point is committed to creating a diverse and inclusive team and providing equitable opportunities in our volunteer recruitment processes. One of our current strategic goals is to develop and model meaningful justice, equity, decolonization, and inclusion practices. Individuals with life experience and knowledge of promising practices in JEDI are encouraged to apply. Vantage Point is particularly interested in considering applications from Indigenous, Black, Asian, Latinx, Indigequeer, Two-Spirited, and LGBTQ+ communities, people with disabilities, or people who hold otherwise traditionally marginalized identities to reflect the sector we serve and our collective communities.

Contact:

If interested, please send your letter of interest, and resume and/or LinkedIn profile to board@thevantagepoint.ca by Aug 31, 2021.