

## INFORMATION

 [thevantagepoint.ca](http://thevantagepoint.ca)

 @vantagepnt

 Vancouver, BC

## EXPERIENCE

- Strategic and operational planning
- Community engagement
- Fund development
- Not-for-profit governance

## SKILLS & COMPETENCIES

- Strategic vision
- Collaborative
- Creative
- Cultural and social awareness
- Team leadership

## TO APPLY

Letter of Introduction &  
Resume via email to  
Harbour West Consulting

Vantage Point is located on the unceded territory of the sə́lílwətaʔ (Tsleil-Waututh), Sḵwxwú7mesh (Squamish), and xʷməθkʷəyəm (Musqueam) Nations, and works on the lands and waters of the 198 First Nations that make up what is now British Columbia.

## ORGANIZATIONAL PROFILE

At Vantage Point, we transform not-for-profit organizations by convening, connecting and equipping leaders to lift organizational capacity. Identifying as living laboratory that shares and practices a spirit of abundance, we support the sector through education, consulting and building a network of generative leaders. Committed to organizational and sectoral transformation, we curate tools and promising practices that can benefit not for profits and facilitate community conversations that support sector capacity.

## ABOUT THE ROLE

The Executive Director provides overall leadership to Vantage Point's team, including employees, contractors, knowledge philanthropists and governance volunteers. The position shapes the organization and influences the future of the not-for-profit sector in BC, by staying abreast of emerging trends and convening influential leaders who can move change forward. The Executive Director is responsible for nurturing the organizational culture, strategic goals, and the operational capacity of the organization to deliver on its mission.

This is an excellent opportunity for an innovative, community-driven leader who is dedicated to not-for-profit leadership, development, and governance. The successful candidate will have relevant education, training and/or professional development with a minimum of 7 years of progressive leadership experience. The successful candidate will have knowledge of strategic and operational planning in combination with fund development and community engagement experience. The role requires excellent interpersonal communication and team building skills, with a strong commitment to building a positive and effective organizational culture. An equivalent combination of experience, education and skills will also be considered.

## CONTACT DETAILS

*Harbour West Consulting believes equity, diversity and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone – no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to jobs and opportunities. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.*

*Should you be interested in learning more about this exciting opportunity with Vantage Point, please contact Harbour West Consulting at 604-998-4032 or forward your resume and letter of introduction, in confidence, to [info@hwest.ca](mailto:info@hwest.ca). We will respond to all who express interest.*